**Staff Attendance During the C-19 Pandemic**

During the C-19 Pandemic, some of our vulnerable children will be attending school and staff will be required for supervision.

Appendix 3 is an exemption form, which must be completed by any member of staff who is not available to attend work.

* Children, young people and staff who have been classed as [clinically extremely vulnerable due to pre-existing medical conditions](https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/covid-19-guidance-on-protecting-people-most-likely-to-get-unwell-from-coronavirus-shielding-young-peoples-version) (see appendix 1) have been advised to shield. We do not expect people in this category to be attending school, and they should continue to be supported to learn or work at home as much as possible. Clinically vulnerable (but not clinically extremely vulnerable) people (see appendix 2) are those considered to be at a higher risk of severe illness from coronavirus. Few if any children will fall into this category, but parents should follow medical advice if their child is in this category. Staff in this category should work from home where possible.
* A child/young person or a member of staff who lives with someone who is clinically vulnerable (but not clinically extremely vulnerable), including those who are pregnant, can attend their employment setting
* If a child/young person or staff member lives in a household with someone who is extremely clinically vulnerable, it is advised they only attend an employment setting if stringent social distancing can be adhered to and, in the case of children, if they are able to understand and follow those instructions. This may not be possible for very young children and older children without the capacity to adhere to the instructions on social distancing. If stringent social distancing cannot be adhered to, we do not expect those individuals to attend. They should be supported to learn or work at home
* Staff and children or young people should not attend if they have symptoms or are self-isolating due to symptoms in their household
* Protective measures will be put in place for staff and pupils, as far as is possible, to ensure that the risk of transmission is reduced

Appendix 1

**Clinically extremely vulnerable people**

Some adults and young people have health conditions that mean they are more likely to get very unwell and might have to go to hospital if they catch coronavirus (COVID-19). These people are described as being [clinically extremely vulnerable](https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19#who-is-clinically-extremely-vulnerable) and include those who:

1. have had a solid organ transplant – kidney, liver, pancreas, heart, or lung
2. are having treatments for some cancers
3. have severe long-term lung disease including cystic fibrosis and severe asthma
4. have rare diseases that increase their risk of infection
5. are on medication that compromises their immune system and so are much more likely to get infections and become seriously unwell from them
6. are pregnant with significant heart disease

This guidance is for all adults and young people who are most likely to become very unwell if they catch coronavirus (COVID-19), wherever they live or usually spend their time. This could be:

* in their own home
* in a care home
* at school
* at a special school (for example a school for young people with special educational needs)
* at university

**Appendix 2**

**Clinically vulnerable people**

If you have any of the following health conditions, you are clinically vulnerable, meaning you are at higher risk of severe illness from coronavirus. You are advised to stay at home as much as possible and, if you do go out, take particular care to minimise contact with others outside your household.

Clinically vulnerable people are those who are:

* aged 70 or older (regardless of medical conditions)
* under 70 with an underlying health condition listed below (that is, anyone instructed to get a flu jab by GP letter each year):
* chronic (long-term) mild to moderate respiratory diseases, such as asthma, chronic obstructive pulmonary disease (COPD), emphysema or bronchitis
* chronic heart disease, such as heart failure
* chronic kidney disease
* chronic liver disease, such as hepatitis
* chronic neurological conditions, such as Parkinson’s disease, motor neurone disease, multiple sclerosis (MS), or cerebral palsy
* diabetes
* a weakened immune system as the result of certain conditions, treatments like chemotherapy, or medicines such as steroid tablets
* being seriously overweight (a body mass index (BMI) of 40 or above)
* pregnant women

Appendix 3

**Staff Attendance Exemption Form**

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |
| --- | --- |
| Contact Phone No: |  |
| Extremely Clinically Vulnerable | Yes/No |
| Clinically Vulnerable | Yes/No |
| Shielding Family member in same household who is extremely Clinically Vulnerable | Yes/No |
| Condition |  |
| GP’s Name, address & phone number |  |

Signed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (GP) Date\_\_\_\_\_\_\_\_\_\_\_\_\_

To be completed and returned to Miss Jordan by 01 June 2020